



January 23, 2002

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To Whom it May Concern:

Re: Stephen Ibaraki

I have worked with Stephen for five years. He is an exemplary human being and a leader in his field. His technical brilliance and the honours he has received for his research, writing and teaching are documented in the awards he has won. From my perspective what makes Stephen truly special is his warmth, caring, and willingness to communicate and share his knowledge. He has volunteered his time to students, to his fellow faculty in leading the development of superb leading edge computing courses and programs, and to the IT community at large through the numerous educational seminars and articles he has written for audiences around the world.

Stephen takes every opportunity to recognize and genuinely appreciate his colleague's work. I have seen him go around the room in a department meeting, taking the time to highlight each person's strengths and accomplishments. He has had a great positive impact on this institution and has touched many lives here over his long and distinguished career.

Yours truly,

A handwritten signature in cursive script that reads 'Nancy Nowlan'.

Nancy Nowlan

Technical Computing Professional Program Manager